



Fraud Losses:

Internal fraud made up more than a quarter of the £1.19bn of fraud losses recorded in cases brought before UK courts in 2008 according to KPMG's annual Forensic Fraud Barometer.

The report reveals that employee fraud across all UK organisations grew by six times in 2008 compared with the year before.

Recent RMI experience:

- Significant shrinkage in a manufacturing facility which despite previous investigations continued to persist. In addition to covert investigations RMI investigators also undertook a number of lifestyle reviews and compared losses with periods of leave taken by people. The workforce was tightly knit which whilst a problem initially also led to the identification of the principal architect. After tactical questioning a senior member of management took retirement on age grounds which coincided with a conclusion to the problem.



Fraud and Loss Prevention:



It is an established fact that fraud increases during recessionary times. Ordinarily law abiding citizens can sometimes be tempted to deviate from the law when under financial pressure.

Temptation ranges from exaggerating expenses, staging accidents for the purposes of insurance claim, provision of information to third parties, diversion of product to third parties etc.

RMI services include:

- Fraud vulnerability assessment around critical roles and functions. This review will depict credible fraud scenarios and assess the efficacy of your existing controls around them
- Fraud prevention program including:
 - Confidential reporting by staff using RMI's People in Practice service. This service addresses a wide range of loss prevention issues from health and safety to suspicion of wrong doing
 - Random lifestyle reviews

The benefits of a well constructed fraud prevention program are all too often not fully appreciated by management until a major loss event occurs. Fraud and loss prevention is without doubt less expensive than post event investigation and recovery. Most of the cost is comprised of management time required to consider potential solutions to vulnerabilities presented by RMI risk consultants.

- Management fears that a major restructuring would be hampered by sabotage of critical plant. RMI assessed the situation and installed undercover operatives. Feedback allowed management to both temper their plans as well as take risk management steps to protect critical areas.

Where you have a suspicion or fear of loss RMI can investigate the nature and extent of the problem. Evidence gathered is presented within the requirements of employment law and criminal proofs of evidence.

RMI services include:

- Covert surveillance
- Insurance claims investigation
- Agent insertion i.e. undercover assignment
- Evidence assessment and handling



Business Intelligence, Investigations and Due Diligence:

Recent RMI experience:



- The parent company of a new acquisition became concerned when integration issues began to surface. A full legal and financial due diligence had been undertaken of the European entity which was acquired. RMI discovered that the acquired company had been falsely constructed for the purposes of committing a massive fraud. Had an advance due diligence been undertaken as advised by RMI it would have revealed that principals were both known to Police and had falsely presented their personal credentials.
- Post acquisition concerns resulted in RMI being called in to investigate. A lengthy investigation involving both physical and digital surveillance uncovered the creation of a shadow company by senior management. Business was being diverted to the shadow company and tens of millions saved following RMI interdiction.
- Many referrals by top 4 accounting firms over the years when forensic investigations required additional expertise provided by RMI specialists.

RMI services include:

- Due diligence into new markets and business partners
- Forensic accounting
- Asset search
- Recovering data in computer hard drives, and analysing content for evidence and expert witness
- Brand protection/anti-counterfeiting

Loss of Company Information



People who fear losing their jobs, or have lost them, are vulnerable. Approaches from competitors and strangers engaging in conversations justifying the taking of company information is not uncommon.

Similarly people can distort or leak information to third parties including the press when they feel either aggrieved or threatened.

RMI has been involved in many of the headline stories which have dominated the news in Ireland over the past decade.

A lot can be done to reduce your risk. If you feel vulnerable RMI can assess your situation and devise a course of action.

RMI services include:

- Training of trusted HR and IT staff in actions to be taken in the event of redundancies, dismissals, departure or resignations
- Digital surveillance inclusive of key logging, website monitoring, internet activity (retrospectively or in real time)
- Technical surveillance countermeasures / De-bugging: undertaken by professionals.



Employee Screening

It is not uncommon for people to present inaccurate personal details.

In some instances we have discovered people who but for background checks were about to receive offers of employment. Such people are a danger to your organization and you need to guard against them.

RMI services include:

- Pre-employment screening to confirm personal details, qualifications, past employment history and references
- Advanced background checks on people holding sensitive positions